

Amarillo Independent School District
Lawndale Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: For the 2017-2018 school year, Lawndale will provide quality instruction to ensure 90% of all student populations will have success on the STAAR.

Performance Objective 2: During the 2017-2018 school year, 100% of students identified as Special Education will receive a guaranteed and viable curriculum according to their IEP in order to increase SPED passing rate of all SPED students from 38% to 45% and 90% of 4th and 5th SPED will show a year's growth.

Performance Objective 3: During the 2017-2018 school year, 100% of students with dyslexia will receive appropriate instruction in order to make or exceed a year's growth in reading.

Performance Objective 4: During the 2017-2018 school year 100% of students identified ELL will be evaluated by the district team and appropriate instructional support will be provided so that 80% of students will make a year's growth in reading and one level growth on TELPAS reading.

Performance Objective 5: In 2017-2018, 100% of students in 5th and Pk will participate in grade level transitioning activities.

Performance Objective 6: 100% of K-5 students will learn about maintaining physical health in 2017-2018.

Performance Objective 7: In 2017-2018 gifted students will receive a differentiated curriculum so that 90% of gifted students perform at the Masters level.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission for 2017-2018.

Performance Objective 1: 100% of Supplemental funds will be used in efficient and effective manner to address the needs of students during the 2016 - 2017 year.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused for 2017-2018.

Performance Objective 1: Goal 3: 100% of parents will be encouraged and have the opportunity to be involved in the education of their children for 2017-2018.

Performance Objective 2: Teachers will implement a consistent, predictable, and positive system of discipline for all students in 2017-2018 in order to reduce ISS by 5%.

Performance Objective 3: In 2017-2018, Lawndale staff will implement strategies to improve attendance and reduce tardies to maintain 96% or above attendance.

Performance Objective 4: 100% of students will be encouraged to be safe and drug free in 2017-2018.

Performance Objective 5: All students will receive guidance for healthy choices and career awareness during the 2017-2018 school year.

Performance Objective 6: The needs of all homeless students will be addressed through campus staff or district services during the 2017-2018 school year.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards in 2017-2018.

Performance Objective 1: Lawndale will work to recruit and retain 100% of our Highly Qualified teachers so 100% percent of the staff meets highly qualified standards and the administrative staff will support teachers who are new to their grade level